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## ORGANIZATIONAL CHANGE AT TIDEWATER PROPERTY MANAGEMENT

Owings Mills, MD (September 6, 2023) – Tidewater Property Management (<a href="http://www.tidewaterproperty.com">http://www.tidewaterproperty.com</a>) is pleased to announce the recent restructuring of our accounting team to ensure the highest level of customer service is provided to our clients. These changes come as we evaluate each position and essential function and restructure based on the needs of the company and the needs of our communities and clients.

Jessica Ogle returns to Tidewater as the Director of Association Financial Management. Jessica began her employment with Tidewater in 2002 and worked as the Director of Finance for 19 years, overseeing both company and association finances, as well as managing the accounting team. In 2021 Jessica made the difficult decision to leave Tidewater to pursue personal and professional growth within the Carroll County Government. We are pleased to announce her return effective September 18<sup>th</sup>. In order to ensure the best service to our clients, Jessica will be resuming her role and exclusively providing support to the accounting team as they manage association finances, as well as to provide insight and education to our Community Managers and Boards alike. Jessica's years of industry and company experience is invaluable, and we are excited to have her back on the team.

**Richard "Rick" Bowling continues position as Controller.** Rick joined the Tidewater team in December of 2022. He brought years of financial management experience to the team, having held positions such as Director of Finance, Controller, and Director of Business Operations for both large and small organizations. He has a Master's of Business Administration and a Bachelor's of Science in Accounting, both from the University of Baltimore. In addition to these educational achievements, Rick has also achieved the title of Certified Public Accountant (CPA). Rick will be shifting his focus to the administration of company finances, as well as overseeing the training and development of accounting staff, and the streamlining of processes and procedures.

"We are incredibly excited to have Jessica return to the Tidewater family. With her and Rick's combined knowledge and respective backgrounds we believe that this will provide a wealth of support, knowledge, and cohesiveness in the accounting department, and allow us to better serve our clients on a daily basis." - Gail Windisch, Senior Director of Operations.

Since 1989, Tidewater has offered exceptional customer service and personal care to Mid-Atlantic property owners, and we continue to work hard to ensure that our clients' expectations are exceeded. Our team of experienced and knowledgeable professionals are here to support you in the management of common interest communities, including community, condominium, and homeowners associations, rentals and investment property leasing and management, commercial properties management, property repairs and maintenance, and real estate sales. We have multiple locations serving the Baltimore and DC Metro areas, Delaware and the Maryland Eastern Shore, Pennsylvania, West Virginia and Virginia areas. For more information, visit <a href="https://www.tidewaterproperty.com">www.tidewaterproperty.com</a>.

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